

# GO TO LAWYERS

## *Employment*

### JOSHUA A. FRIEDMAN

PARTNER, LATHAM & WATKINS  
BOSTON

Joshua A. Friedman, a partner in the executive compensation, employment and benefits practice at Latham & Watkins in Boston, has more than two decades of experience counseling clients on transactional matters.

Friedman's clients range from startups to multinational public companies to private investment firms, which he advises on their most advanced equity and incentive compensation matters.

In his practice, Friedman also counsels clients on executive compensation, employee benefits, tax structuring, employee integration and ERISA aspects of corporate transactions that include mergers and acquisitions, debt and equity financings, spin-offs and restructurings.

Friedman also serves as ongoing compensation counsel to numerous clients, providing practical and commercial day-to-day advice on benefits and compensation issues.



His clients in this area include public and private companies and their investors, venture capital, private equity, real estate funds, and investment managers.

Those who have worked with Friedman speak of the creative, practical and pragmatic approach he brings to his practice, crafting specific advice for each client and transaction, taking into account their investor base and ownership structure, stage in the business lifecycle and industry market practice.

As a result, clients turn to Friedman not just for legal advice, but also for commercial solutions.

A sampling of Friedman's transactional matters include representing Aircall, on its \$120 million Series D financing; Baylis Medical, on its agreement to sell its cardiology business to Boston Scientific for an upfront payment of \$1.75 billion; Biote, on its definitive business combination agreement with special purpose acquisition company (SPAC) Haymaker Acquisition Corp III; and Carpe Data, on its strategic growth investment from private equity firm Thomas H. Lee Partner.

He also represented Cedar Cares on its \$425 million acquisition of OODA Health; Concurrent Real-Time on its \$166.7 million sale to Spectris from Battery Ventures; DailyPay on its \$175 million Series D financing round; and DataRobot on its \$300 million Series G financing.